ENVIRONMENTAL, HEALTH & SAFETY POLICY AT WORKPLACE

CORE CONSTRUCTION Group, profoundly respecting people and the environment, has established and operates an Environmental Health and Safety Management System at Workplace, in accordance with the requirements of **EN ISO 14001: 2015** & **ISO 45001: 2018**, respectively. The Group's Environmental, Health and Safety Policy consists of continuous and strictly defined procedures, ensuring its consistence and compliance with the standards set in the domain in which it operates.

The main axes are:

- ✓ Training and utilization of human resources.
- ✓ Ensuring the protection of the environment, the prudent and rational use of natural resources, and the simultaneous minimization of the negative impact of the Group's activities on the environment.
- ✓ Ensuring the protection of the health and safety of its employees, partners, the local community and public.

In the context of the System's continuous improvement, Management sets goals for the environment, health and safety at workplace, which are reviewed annually in terms of their implementation, while new ones are approved and old ones are modified, depending on the Group's performance and any new conditions set in the field.

The Group is committed to:

- ✓ The systematic monitoring and observance of its compliance obligations relating to the environment, health and safety at workplace, as well as other applicable requirements related to its operation.
- ✓ The systematic identification, assessment and control of environmental impacts and risks on health and safety, arising from its activities, including external providers and interested parties.
- ✓ The minimization and rational management of the generated waste and the increase of the materials to be recycled, compared to those that will be disposed of.
- ✓ Informing and encouraging its staff to actively participate, at individual and collective level, in the improvement of the working environment and in environmental protection initiatives.
- ✓ Protecting the environment, including pollution prevention, sustainable resource use, adapting and reducing the impact of climate change, and protecting biodiversity and ecosystems.
- ✓ The prevention of accidents and occupational diseases.
- ✓ The continuous improvement of working conditions, the way of dealing with the environment, as well as the Environmental, Health and Safety Management System itself, through the development and evaluation of procedures and related indicators, in order to improve environmental performance and the performance of health and safety at workplace.
- ✓ Promoting open dialogue and information of the interested parties in a spirit of honesty and mutual respect.

The consequence of the above is that the Management of the Group's companies is committed to its active participation in the implementation of the System and the provision of resources at every level (human, material, financial) that will contribute to its continuous improvement.

The Management of the CORE CONSTRUCTION Group companies, in collaboration with its executives, ensures that the documented Information of the Environmental, Health and Safety System at workplace are communicated and fully understood by all its staff, and are applied and observed at all levels of the organizational structure and throughout its operations. Moreover, the Group asks its external providers, as well as any other interested party, to adopt its principles, guiding them to operate in accordance with them.

Finally, this policy is available to all staff members, customers, suppliers and any other interested parties.

For Core Construction Group
The Management